

# PHEA

Port Huron Education Association

Stronger Together

## Contract Highlights

- Three - year Contract 2022-2025
- Largest teacher raise in the Port Huron history
- Reduced staff meetings to once per month
- Increased pay for subbing on your prep
- Increased the total leave days which may accumulate
- Established getting paid for banked days when you retire
- Lottery established for extra vacation days
- Early- release professional development
- Cash-on-lieu if not taking the insurance
- Life insurance increased by \$100,000
- Guaranteed every teacher a 30 minute duty-free lunch
- Added protections for Maternity/Paternity leave time
- Changed Middle Schools from a 7-period to a 6-period day
- Election Day and MLK Day off
- Improved student discipline language
- Teacher record's days are now work from home days
- Added Bonus pays each year from the ESSER funds

## How did we get all those wins?

Hard working members are valued by our community to educate their children.

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PHEA leadership maintains a positive working relationship with the District.

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PHEA President utilizes contractual release time to serve our members.

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MEA UniServ Director strongly supports and advocates for our staff.

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Dedicated Bargaining Team took the time to prepare and advocate working together with the District.

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MEA President Paula Herbert and Governor Gretchen Whitmer worked diligently to increase school funding.

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## Member Resources

- Embrace being a part of your Union family
- Support from PHEA leadership and building representatives
- UniServ Director support
- Professional Development opportunities
- Educator support workshops: Student Loan Forgiveness, Retirement, etc
- Evaluation Assistance
- MEA Voice
- MEA Legal Services
- Legislative Updates
- Additional MESSA Insurance support
- Opportunities to serve on committies to address local and state issues
- NEA Travel and Member Benefits
- MEA Member Benefits
- Access to MEA Financial: Insurance Discounts, 403b plans

## Our Goals

Retain and recruit quality teachers to provide the best education for the students of our community.

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Consistently work to provide a safe learning environment for our students and staff.

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**JOIN TODAY**

